



BIOGRAPHY

A. Lee Parks, Esq.

Bridge To Tomorrow

Mediator & Arbitrator · 4+ decades of practice

henningmediation.com/parks



A Senior Partner at Parks, Chesin & Walbert, P.C., A. Lee Parks has over 49 years of experience as a trial lawyer, primarily in labor and employment law in the public and private sector. Lee's extensive trial and appellate experience help him assist litigants with practical evaluations of their cases based on past results in similar cases, the assigned judge or magistrate, the jury pool, and the appellate climate in which any verdict would be reviewed. His ongoing trial practice represents plaintiffs and defendants, keeping him current with the numerous factors essential to meaningful litigation risk analysis and a successful mediation.

Midtown Location Lee offers the option of hosting mediations and arbitrations at his Midtown law firm located in the Peachtree Building (Address: 1355 Peachtree St NE Suite 2000, Atlanta, GA 30309).

A. Lee Parks joined Henning Mediation's Panel of Neutrals in 2004.

AREAS OF EXPERTISE

Business & Commercial · Business Torts · Civil Rights · Commercial Litigation · Construction · Construction (Commercial) · Construction (Negligence) · Contract Disputes · EEOC · Education · Employee Wages & Agreements · Environmental-ERISA · Estates & Trusts · FLSA · Insurance · Insurance Coverage · Labor & Employment · Liability · Malpractice · Personal Injury · Premises Liability · Product Liability · Professional Liability · Sexual Misconduct · Shareholder Disputes · Worker's Compensation · Workplace Discrimination · Workplace Misconduct · Wrongful Death

Education

- University of Arizona, B.A. with honors (1974)
- Emory Law School, J.D. Director of the Emory Moot Court Society, Member Editorial Board of the Emory Law Journal, Order of the Barristers (1974)

RATES

per party, per hour

Two party	\$375
Three party	\$310
Four party	\$265
Five party	\$225

TRAVEL

Travel outside metro Atlanta is billed at \$375/hour for travel time, plus reasonable transportation, lodging, and meal expenses. A minimum of 8 hearing hours applies to out-of-town matters.

CANCELLATION POLICY

Cancel or reschedule a mediation more than 14 days out and no fee applies. Within 14 days, a 4-hour charge at the neutral's hourly rate applies to each party, per scheduled date.



Bar Admission

- Georgia (1977)

Legal Employment & Experience

- Parks, Chesin & Walbert, P.C., involving 49 years as a trial lawyer with an emphasis on employment law (1977 - Present), including Title VII, ADEA, FLSA, FMLA and ADA. Named Best Litigation Law Firm in Georgia by the Fulton Daily Report (2020)
- Successfully argued two cases before the United States Supreme Court, served as lead counsel in over 100 jury trials and counsel of record in over 150 reported appellate decisions.
- Frequent ICLE lecturer
- Numerous successful class actions as lead plaintiffs' counsel
- Honored as a Georgia Super Lawyer; listed in Top 100 Lawyers in Georgia (2006 to present)
- Honored as a Distinguished Leader of the Bar, Georgia Legal Awards 2020

Professional & Social Organizations

- American Bar Association
- Atlanta Bar Association
- Lawyers Club
- Old Warhorse Lawyers Club
- National Employment Lawyers Association
- Ansley Golf Club (President, 2010 - 2012)

Publications

- GPSOLO - "The Art of Persuasion in Arbitration and Mediation" (Fall 2018)
- The Daily Report - "Ten Steps to Success at Mediation" (September 2016)
- Verdict Magazine - "Mediation - The New Way to Litigate" (Winter 2014)
- Co-Author: "Legislative Delegation of Executive Power of Appointment to Private Organizations Held Unconstitutional," 16 Georgia State Bar Journal 129 (1980)
- "Civil Procedure - Voluntary Dismissal in Georgia by Plaintiff: Constitutional Implications," 25 Emory Law Journal 983 (1976)
- Numerous editorials for Atlanta Constitution and Augusta Chronicle

ADR Experience

- Mr. Parks is committed to mediation as the new way to litigate and conducts over 100 mediations annually. He relies on his extensive trial and appellate experience, allowing him to assist litigants with a pragmatic valuation of



their case based on past results in similar cases, the judge to which your case is assigned, your jury pool, and the appellate climate in which any verdict would be reviewed. His national trial practice representing, both plaintiffs and defendants, keeps him current with the numerous and nuanced factors essential to a meaningful litigation risk analysis for both sides that leads to successful mediations. His mediation philosophy is to focus the parties on the future and seek a win-win solution that solves past problems by seeking out a settlement that becomes the bridge to tomorrow for all parties.

- Member of the National Academy of Distinguished Neutrals

Attorney References

- Robbins Alloy Belinfante Littlefield: Richard Robbins
- Caplan Cobb: Michael A. Caplan
- Littler Mendelson: Bradley Strawn, Kathryn McConnell Stokes
- Barrett & Farahany: Amanda Farahany, Matthew Billips
- Gordon Rees Scully Mansukhani: Chad Schultz
- FordHarrison: John Monroe, Jeff Mokotoff
- The Barnes Law Group: Roy Barnes
- Fisher & Phillips: Martin Heller
- Jackson Lewis: Justin R. Barnes, Eric R. Magnus, Jeffrey A. Schwartz
- Weinberg Wheeler Hudgins Gunn & Dial: Matthew T. Gomes
- Thompson Hine: Anthony C. White
- Radford Scott: James Radford, Justin Scott
- Law Offices of Darren Summerville: J. Darren Summerville
- The Reddy Law Firm: K.P. Reddy
- Ogletree, Deakins, Nash, Smoak & Stewart: C. Garner Sanford, Lauren H. Zeldin
- Beal Sutherland Berlin & Brown: Brian J. Sutherland, Rachel Berlin, Ashley Wilson Clark
- The Workers' Firm: V. Severin Roberts, Kira Fonteneau
- Kilpatrick Townsend & Stockton: Kathleen B. Dodd Barton
- Arnall Golden Gregory: Henry Perlowski, John Bennett
- Law Offices of Arnold J. Lizana III: Arnold J. Lizana III
- Morgan & Morgan: Ryan C. Morgan
- T. Robert Reid, LLC: Robert Reid
- Constangy, Brooks, Smith & Prophete: Jonathan Martin, Alyssa Peters
- Legare, Attwood & Ragan: Eleanor Attwood
- The McCabe Law Firm: James McCabe
- Freeman, Mathis & Gary: Kenneth G. Menendez, Bradley T. Adler
- King & Spalding: Tish McDonald, David Balser
- Lee Segui: Matt Lee