



BIOGRAPHY

Hon. Randy Rich

Mediator & Arbitrator · 3+ decades of practice

henningmediation.com/rich



Judge Randy Rich is known throughout the legal community as an expert in litigation and evidence. He has presided over 300 jury trials, as well as the largest civil lawsuit in Georgia: the Georgia Opioid Litigation. Judge Rich founded the Gwinnett Business Court and was later named a Business Court Judge in the Metro Atlanta Business Court. He has spoken on the issues of evidence, ethics and professionalism at many seminars and authored several articles on expediting resolution of civil lawsuits in Georgia. He is married to Bonnie Rich, and they have two adult children.

Hon. Randy Rich joined Henning Mediation's Panel of Neutrals in 2021.

AREAS OF EXPERTISE

Aviation · Banking & Finance · Business & Commercial · Church Liability · Commercial Litigation · Complex Fiduciary Disputes · Construction · Construction (Commercial) · Construction (Negligence) · Construction (Residential) · Employee Wages & Agreements · FLSA · Healthcare & Medical · Insurance · Insurance Coverage · Labor & Employment · Legal Malpractice · Liability · Malpractice · Medical Malpractice · Nursing Home · Personal Injury · Premises Liability · Product Liability · Real Estate · Sexual Misconduct · Transportation · Trucking · Worker's Compensation · Wrongful Death

Professional Experience

- Full-time Neutral, Henning (2021-Present)
- Superior Court of Gwinnett County (2014-2020)
- State Court of Gwinnett County (2004-2014)
- Rich & Smith, LLC (1992-2004) (General civil litigation in State and Federal Court)

Professional Activities

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RATES

per party, per hour

Two party	\$375
Three party	\$310
Four party	\$265
Five party	\$225

TRAVEL

Travel outside metro Atlanta is billed at \$125/hour for travel time, plus reasonable transportation, lodging, and meal expenses. A minimum of 8 hearing hours applies to out-of-town matters.

CANCELLATION POLICY

Cancel or reschedule a mediation more than 14 days out and no fee applies. Within 14 days, a 4-hour charge at the neutral's hourly rate applies to each party, per scheduled date.



State Bar of Georgia (1992 to present)

- Judge, Metro Atlanta Business Court (2016-2020) (Presided over largest civil lawsuit in Georgia-Georgia Opioid Litigation)
- Judge, Gwinnett County Business Court (2005-2016)
- Council of Superior Court Judges (Member 2014-2020, Technology Cmte., 2014 - 2020; Civil Jury Charges Cmte., 2019-2020; Drug Court Cmte 2017-2020)
- Council of State Court Judges (Member 2004-2014)
- Supreme Court of Georgia, Chief Justice's Commission on Professionalism (Orientation Leader Georgia State College of Law, Emory Law School, John Marshall Law School)
- Gwinnett County Bar Association (Member, 1992 to present; Secretary 1996, Treasurer 1997, Chairman Great Day of Service 1995-1998)
- Adjunct Faculty (Georgia State College of Law 1994-2004; University of Georgia 1998-1999; Emory Law School Kiesler-Edison 1999-2001 John Marshall Law School 2005-present)
- Author, Criminal Case Files NITA (Law School Casebook)
- Drug Court Judge, Gwinnett Superior Court (2017-2020)
- Senior Superior Court Judge State of Georgia (2025-present)

Honors & Awards

- Martindale Hubbell- AV Rating
- A. Thomas Jones, Excellency in Advocacy Award
- Bleckley Inn of the American Inns of Courts; Master (2012-present)
- Leadership Gwinnett (2002)

Education

- Georgia State University College of Law; Juris Doctor; Cum Laude (1992)
- University of Georgia; Bachelor of Arts (1988)

Mediation/Arbitration Training

- Henning Mediation & Arbitration Service, Inc.
- Georgia Commission on Dispute Resolution, Registered Neutral and Arbitrator